



2011 Annual Report



TO: NIH Director

FROM: Chair, NIH Child Care Board

SUBJECT: 2011 Annual Report to the NIH Director

On behalf of the NIH Child Care Board, I would like to express my appreciation for the opportunity the Child Care Board has been given to participate in the design and implementation of valuable programs to serve the NIH community.

As stated in the Board Charter (attached), the Board exists to explore and consider reasonable and practical ways to assist working parents with child care and other family resources. Working with the Office of Research Services (ORS) Child Care Office, the Board has explored a variety of services and supports for NIH Federal employees, trainees and contractors.

We are thrilled that, under your leadership, the recommendations that the Board has made concerning the NIH Child Care Subsidy Program and the Pilot Program for Back-Up Child and Dependent Care have been accepted and incorporated into the Office of Research Services operating budget.

The Board has strived to balance the needs of working parents with the demands of scientific discovery. We believe more firmly than ever that the productivity and performance of parents and guardians in the workforce is enhanced when their children are in quality care. Furthermore, their children thrive when they are nurtured in a safe and appropriate learning environment.

The entire NIH workforce benefits from stable child and dependent care arrangements and family support. The tangible enhancements provided to employees, such as sponsored child care centers, Child and Dependent Care Resource and Referral Services, Parenting Seminars and other special events, indicate the strong support of an NIH leadership that values staff and understands the value that staff places on family.

In the upcoming year, the NIH Child Care Board will:

- Continue outreach efforts to other NIH groups and organizations which are concerned with family and child issues;
- Assist ORS in exploring additional child and dependent care options to serve the NIH Community;



- Examine how to effectively demonstrate, with data and anecdotal information, the positive impact that NIH child care and parent support services have on the work and lives of the NIH community;
- Participate in the selection of an operator for the new Northwest Child Care Center; and,
- Organize a Child Care Provider Fair to assist staff of the National Cancer Institute in finding high quality child care as they prepare to move into their new buildings.

Additionally, the NIH Child Care Board will support the efforts of the Office of Personnel Management, the Department of Human Services and the NIH Human Resources Office to encourage additional workplace flexibilities and alternative schedules as a means to expand options for staff who continue to struggle with work/family integration.

If additional information about the work of the Board or the status of child care at NIH would be helpful and of interest, we would be pleased to set up a meeting at your convenience and we would welcome you to attend any meeting of the Child Care Board.

We look forward to reporting our successes, recommendations, and questions to you in the coming year.

A handwritten signature in cursive script, reading "Brian Rabin", is positioned above the printed name.

Brian Rabin, M.Ed., M.B.A.
Chair
NIH Child Care Board

cc:

Ms. Barros
Dr. Johnson
Mr. Hayden

Attachments:

Board Membership List
Board Charter
2011-2012 Board Meeting Schedule

Board Membership List

The NIH Child Care Board Voting members are NIH Federal employees who are appointed to the Board by the NIH leadership. The Board members are specifically chosen to represent the diversity of the NIH community and workforce.

Voting Members 2010-2011

Ms. Julie Berko, OD/OHR
Dr. Catharine Bosio, NIAID/DIR
Ms. Kellie Carrington, CC/OC
Ms. Andria Cimino, NINR/OSPL
Dr. Valerie Durrant, CSR
Ms. Hillary Fitis, CC/OD
Dr. Rosalind King, NICHD
Dr. Jason Levine, NCI
Ms. Sybil Philip, NICHD/OD
Mr. Brian Rabin, OD/OHR
Ms. Heather Rogers, NIDDK
Dr. Sheri Schully, NCI

Ex-Officio Members

Mr. Conrad Farina, Office of Research Facilities
Mr. Michael Dunn, DOHS
Dr. Nicole Gormley, Clinical Fellows
Dr. Joslyn Kravitz, OD/NIH Working Group on Women in Biomedical Careers
Dr. Adam Lee, FELCOM
Ms. Dona McNeill, NIEHS
Ms. Mary Ellen Savarese, Office of Research Services

NIH Child Care Center Liaisons

Ms. Jaydah Wilson, Director, ChildKind, Inc.
Ms. Paulina Alvarado, Director, Parents of Preschoolers, Inc.
Ms. Anne Schmitz, Director, Executive Child Development Center, Inc.