NIST FIPS 201-3 Approved Identity Documents for HSPD-12 PIV Issuance

(I-9 employment verification form does not apply for PIV Enrollment)

Please note that in order to receive the badge the applicant will need to provide two current forms of identity source documents in original form, one must have a current photo.

The primary identity **source document shall be neither expired nor cancelled**, must be one of the following forms of identification:

- U.S. Passport or a U.S. Passport Card
- Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
- Foreign Passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa
- Employment Authorization document that contains a photograph (Form I-766)
- [REAL ID] driver’s license or ID card (Starting May 7, 2025, state-issued driver’s licenses and ID cards that are not REAL ID compliant are not accepted [6 CFR § 37.5].)
- U.S. Military ID Card
- U.S. Military dependent's ID Card
- Department of Defense Common Access Card
- Unexpired HSPD-12 PIV ID

PIV-I Only

- In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form
- Passport from the Federal States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating non-immigrant admission under the Compact of Free Association Between the US and the FSM or RMI

The secondary identity source document may be from the list of primary identity sources, but cannot be of the same type as the primary identity source document. The secondary identity source document may also be any of the following:

- U.S. Social Security Card issued by the Social Security Administration (SSA)
- Original or certified copy of a birth certificate issued by a state, county, municipal authority, possession, or outlying possession of the United States bearing an official seal
- ID Card issued by a federal, state, or local government agency or entity, provided it contains a photograph
- Voter's Registration Card
- U.S. Coast Guard Merchant Mariner Card
- Certificate of U.S. Citizenship (Form N-560 or N-561)
- Certificate of Naturalization (Form N-550 or N-570)
- U.S. Citizen ID Card (Form I-197)
- ID Card for Use of Resident Citizen in the United States (Form I-179)
- Certification of Birth Abroad or Certification of Report of Birth issued by the Department of State (Form FS-545 or Form DS-1350)
- Unexpired Reentry Permit (Form I-327)
- Unexpired Employment Authorization Document issued by Department of Homeland Security (DHS)
- Unexpired Employment Authorization Document issued by DHS with photograph (Form I-688B)
- Driver's License issued by a Canadian government entity
- Native American Tribal Document

PIV-I Only

- Unexpired School ID with a photograph

Note: Departments and agencies may choose to accept only a subset of the identity source documents listed above. For example, if the primary source document is a foreign passport (e.g., Italy), the secondary source document should not be another foreign passport (e.g., France). Also, if the name on a birth certificate that is being used for badging is different from the name on the photo ID of the applicant, an additional court document showing the name change must be provided.

National Institutes of Health

Division of Personnel Security and Access Control (DPSAC)