The NIH Child Care Board

2021-2022 NIH Child Care Board Work Plan

Back-up Care Program
- Monitor and report program utilization for the current contract year.
- Track usage by the newly eligible fellows and trainees.
- Examine trends in program usage across contract years.
- Increase program awareness and utilization by collaborating with the Communications and Outreach Committee on marketing and communication strategies.
- Work with the Innovative Programs Committee to explore avenues for providing childcare cost support for NIH intramural fellows/trainees, including costs associated with the use of Back-up Care.

Communications and Outreach
- Continue to use available analytics to plan activities; record metrics and demonstrate progress.
- Assess and support other NIH Child Care Board committees in achieving outreach, awareness, and utilization goals.
- Review and submit recommendations to the ORS on Child and Family Programs' communications and outreach efforts, including websites and other digital outreach channels.
- Explore options to design and conduct a survey to understand the lasting impacts of the COVID-19 pandemic on NIH parents and families.

Innovative Programs
- Collaborate with the Child and Family Programs representative, who serves on the advisory board of the not-for-profit organization, Montgomery Moving Forward (MMF), to stay up to date on local community childcare plans, policies, programs, and resources.
- In collaboration with ORS, NIH Child Care Centers, and other interested parties, determine the challenges that remain in the childcare space as a result of the COVID-19 pandemic and strategize ways to improve.
  - Part of this effort will be accomplished by reviewing childcare-related aspects of the Federal Employee Viewpoint Survey (FEVS).
  - Another part will be accomplished in partnership with ORS and OHR by assisting in the implementation of the next Life @NIH Survey to assess NIH-wide awareness of programs, supervisor training efforts, needs of specific NIH communities (i.e., fellows/satellite campuses), and upcoming trends.
- Collaborate with the Communications and Outreach Committee to actively promote child and family programs and services to NIH satellites campuses.
- Partner with the Office of Intramural Research (OIR) to review and identify mechanism(s) to support childcare cost support for NIH intramural fellows/trainees.

Membership
- Advertise and recruit members of the NIH community to represent a diverse array of candidates, recognizing that members from various ICs, professions, backgrounds, and experiences will increase the success of the Child Care Board; present an online information session for interested candidates..
- Conduct the annual membership campaign beginning in March 2022 to recruit for vacancies and hold interviews in April 2022.
- Continue to review all liaison positions during the 2021-2022 Board year.

Subsidy Program

- Evaluate and report program utilization during and after the COVID-19 pandemic.
- Develop proposal to recommend to ORS maximizing utilization? increasing AGI threshold, especially when considering high cost of living and childcare in the Washington, DC metropolitan area.
- Continue with the outreach effort to increase awareness and utilization of the program in collaboration with the Communications and Outreach Committee.
- Collaborate with Innovation Programs Committee Participate on an OIR-coordinated task force to review and identify mechanism(s) to support childcare cost support for NIH intramural fellows.
- Assist the Innovative Programs Committee to explore avenues for providing childcare cost support for NIH intramural fellows/trainees.

Waitlist

- Review NIH Childcare Waitlist data and report on trends and the impact of changes to policies and procedures on an annual basis.
- Examine the impact of the COVID-19 pandemic on childcare availability throughout Montgomery County and its impact on the NIH Childcare Waitlist
- Review trends in demographics and universal Pre-K options for impact on the NIH Childcare Waitlist.