Aging and Adult Dependent Care Committee (AADCC)

December 1, 2020 WebEx 2:00 PM to 4:00 PM

Joe BalintfyRyan GonzalesChris MaurerJill BartholomewDeborah HenkenCooper McLendonTara BondShuntrice HollomanCarla Mells

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Tammie Edwards Dawn Lea Elka Scordalakes-Ferrante

Christopher Gaines Rusty Mason Dan Xi

I. Welcome and Introductions

Susan Cook, DATS Director and AADCC champion, is retiring the end of December. We appreciate her guidance and support over the years and will miss her. Tammie Edwards will be assuming Susan's duties as the Acting DATS Director and will be working with the AADCC.

II. Special Guests

Officer Laurie Reyes & Officer Tara Bond, Montgomery County Autism/IDD and Alzheimer's Education and Outreach Program

The Montgomery County Police Autism/IDD, Alzheimer's/Dementia Outreach Unit provides a "total approach" to safety and awareness through education, outreach, follow up, empowerment and response. What began to address calls for "critically at risk" missing persons has grown to provide resources and support for all types of interactions with law enforcement. It is recognized as a program model to follow by national advocacy organizations as well as the Department of Justice.

The program uses officer's experiences as well as the Be Safe curriculum to give the students an extensive overview of how to be safe in the community and have positive interactions with law enforcement. The program provides students with the knowledge for safe interactions with police. It also teaches students and adults with special needs how to advocate for themselves and declare their disability. This is done through multiple mechanisms, including the use of bracelets, t-shirts and encouraging the family to call 911 instead of waiting.

MCPD averages three to eight "found" and/or "critically at risk" missing persons a week who have Autism/IDD, Alzheimer's/Dementia. MCPD Wandering Prevention Safety Kit includes; safety shirts, window clings, ID bracelet, program brochure and MCPD sensory toy.

III. Updates

A. NIH Work life Stakeholder Panel Update

Panel was held October 28th, 2020. WorkLife stakeholder groups represented included: Well-being Ambassadors, Health and Wellness Council, Child Care Board, Nurse Wellness Committee and

AADCC. 130 employees registered and 89 viewed the live event. Stakeholder groups will be working on the New Year Wellness@NIH newsletter.

B. OPM Federal Workplace Health Collaborative (FWHC) Forum

FWHC includes health and wellness professionals from across the Federal government responsible for activities, to include health promotion, work-life balance, and other wellness-related issues. Over 101 members across 67 Federal Agencies meet bi-monthly to share best practices. The next meeting is December 8 at 2:00 p.m. and the topic for discussion is Aging, Adult and Dependent Care. AADCC co-chairs Jill & Cooper will give a presentation on dependent care needs.

C. ORS Website Redesign Update

The committee was asked to look at the current content of the AADCC webpage to see what needs to be added, revised or deleted. Also, to look at the positioning and flow of content to best enable visitors to find information. ORS will be scheduling the roll out of the new website. It has not been determined where DATS will fall in that rotation.

D. Letter to Dr. Johnson

In lieu of submitting a 2020 annual report, the AADCC will submit a letter to Dr. Johnson, Deputy Director for Management, summarizing the committee's accomplishments and goals. Co-chairs will reach out to the workgroups for highlights to add to the letter.

IV. Communication Workgroup

Communications Workgroup 2020 accomplishments include; developed strategic communications plan, posting content on NIH Adult-Dependent Care Listserv on a recurring basis, and identified opportunities to disseminate aging/adult dependent care information, and building a partnership with the NIH Leave Bank. The workgroup hosted a panel discussion featuring three experts on Palliative/Hospice Care. 177 employees registered 121 attended live. Workgroup members also presented at the Work/Life panel on 10/28 to promote aging and adult dependent care services and programs and to inform about the AADCC.

V. Research Workgroup

The Research Workgroup 2020 accomplishments include; reviewed results of 2019 FEVS survey, past OHR Exit Survey data, OHR FTE Population Report, 2019 Resource and Referral Utilization Report and Feedback Surveys, suggested updates and questions for the 2020 Life at NIH Survey to ORS, partnering with ORS to assess interest of current and future support group offerings and reviewed "survivor's checklist" for Federal employees and discussed customizing it for non-Feds; this could be posted on website.

VI. Announcements and Adjournment

The next meeting will be February 16, 2021, via WebEx. Please mark your calendars!