

## Employee Recognition Preference Questionnaire

Employee: \_\_\_\_\_ Supervisor: \_\_\_\_\_

ORS Division/Office: \_\_\_\_\_

**Please check which forms of recognition you appreciate the most:**

Selection	Recognition Strategies
	A chance to be on an exciting project
	A chance to be on an IC or NIH committee
	A chance to go to lunch with senior management
	A chance to lead a project or initiative
	A change in my organizational title
	A promotion
	A raise
	A seminar, conference, or training class
	A small memento or gift
	Additional telework days
	An opportunity to work with people from other parts of the organization
	Cash award
	Frequent, positive feedback
	More freedom or autonomy
	My boss implementing one of my ideas
	Note to my boss' boss about my excellent performance
	Plaque to display in my workspace
	Public praise
	REWARDS gift card
	Some flexibility in my schedule
	Time-off award
	Written thank you note from my boss
	Other (please specify):

### Discussion Questions

- What do you enjoy most about your job?
- Which of your current tasks is the most routine?
- What could be added to your job to make it more satisfying?
- What assignments would advance you further in your current work?